

Anahat partners with PSI Services LLC.

September 2018



Anahat - PSI Partnership



Through our partnership with PSI, as with our existing international partners, Anahat is committed to bringing world class talent assessment and development practices to India.



Anahat has partnered with PSI Services LLC to distribute their globally acclaimed assessment and development offerings in India. This partnership extends Anahat's capabilities and specialist expertise in behavioural assessment and simulations.

Partnership with PSI enables Anahat to offer behavioural assessment & development solutions over and beyond our current portfolio of psychometrics. Headquartered in Glendale, California, PSI has offices across the US, Europe and in Asia which make PSI a truly global company.

Why PSI?

PSI Services is a global leader in workforce solutions with over 70 years of experience in certification, licensing and talent measurement. Recently, PSI acquired A&DC, an authority in behavioural assessment through simulations and exercises. Powered by this acquisition and its strong assessment platforms, PSI is a pioneer in the talent measurement space.



The PSI Portfolio Offered by Anahat



VirtualAC™

With the addition of the PSI portfolio, several new products have become a part of the Anahat offerings.

VirtualAC™ provides online simulations for assessing various competencies through multiple exercises. The responses can be scored online by trained assessors. The range of exercises include inbox, analysis exercise, role play and 'day in life of'.



AC-EXS®

AC-EXS® offers a range of live assessment and development center exercises designed for different levels, roles and industries. These exercises come complete with assessor and participant instructions.



The **Dilemmas Series**™

The Dilemmas Series™ provides a set of five Situation Judgment Tests (SJTs). The five SJTs cater to administrative, customer service, call center, managerial and graduate trainee roles. These SJTs are designed to help organisations screen candidates based on role-specific competencies.



The **Smart Aptitude**® Series

The SMART aptitude assessments help screen candidates based on numerical, verbal and abstract reasoning. These are adaptive and standardised tests for reliable measurement of candidate abilities.



LIVED 360™
Leadership Feedback

The LIVED 360 is a 360-degree feedback tool based on the LIVED model of leadership which measures leadership effectiveness in five critical areas: Learning, Intellect, Values, Emotions and Drive.



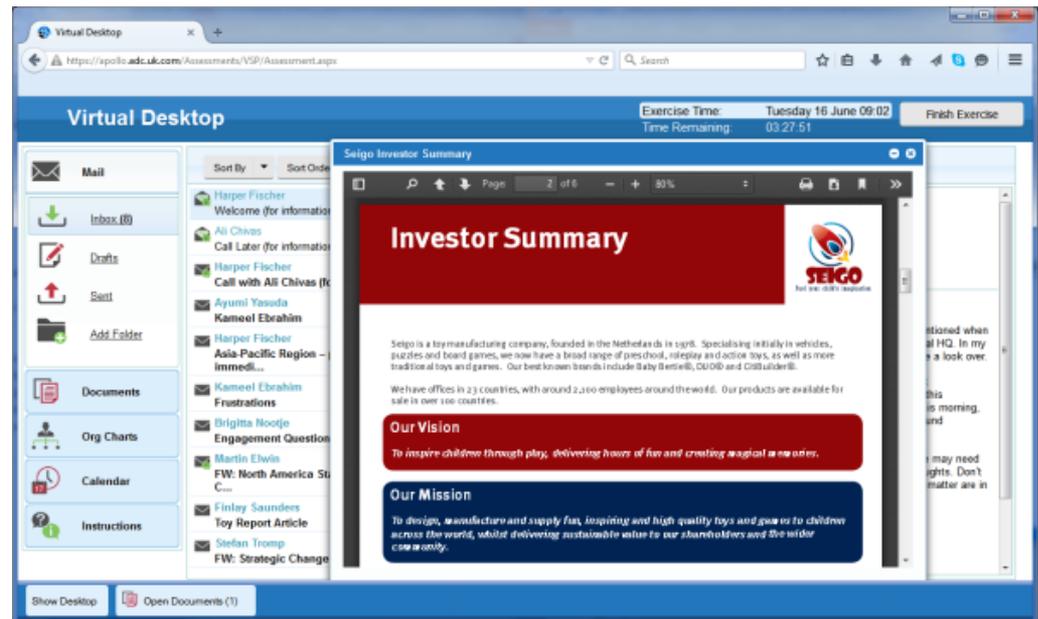
VirtualAC



VirtualAC™ simulates an online desktop environment, enabling you to deliver highly immersive and interactive business simulation exercises to select and develop your staff.

Salient Features

- Immersive virtual simulations based on different industries, functions, roles and levels with exercises like inbox, role play and case study.
- Over 38 ready-to-use exercises measuring a total of 35 different competencies.
- Objective and flexible scoring based on algorithms as well as assessor discretion.



AC-EXS



AC-EXS® is a range of over 260 ready-to-use live assessment centre exercises that help you to measure competencies for recruitment, promotion, succession planning, and development.

Salient Features

- Six different types of exercises are available – in-basket, analysis, scheduling, roleplay, fact finding, group discussion and oral presentation.
- Comprehensive range of 260 simulations and assessment & development centre exercises.
- Helps assess 35 workplace success behaviours including individual traits, managerial skills, decision making skills, interpersonal skills and motivational behaviour.
- Covers five levels of assessments for non-management, graduate, first-line management, middle management and executive, and senior management roles.
- Offers exercises as relevant to different role contexts, i.e., working alone, one-to-one and in a group.



The Dilemmas Series



The Dilemmas Series™

The Dilemmas Series™, is a set of Situational Judgement Tests (SJTs) that help you screen and assess candidates based on how they respond to realistic work-related scenarios.

Salient Features

- Based on role-focused research on high performance behaviours in five roles: Administrative, Customer Service, Call Center, Managerial and Graduate Trainee roles.
- Provides competency-based assessment and reporting .
- Generates simple and user-friendly reports which allow for easy application with minimal training requirements.
- The 'Graduate Dilemmas' comes with multiple versions available for use in campus hiring.
- Supports high volume recruitment, especially in the pre-interview or screening stages.



The Smart Aptitude Series



The Smart Aptitude Series is a suite of three adaptive ability tests – verbal, numerical and abstract reasoning, that helps you assess candidates' potential and ability to deal with complex information.

Salient Features

- Ensures selection of candidates who possess the right aptitude, potential and capability to thrive in your organisation.
- Provides affordable, standardized and adaptive measurement of the three abilities.
- Designed to be used across all sectors and functions for apprentice, graduate, managerial and executive level jobs.
- Uses adaptive testing backed by a huge item pool which makes it appropriate for campus hiring.

No. of people with health insurance 2014 - 2015 ('000)

Country	2014	2015
Germany	150	170
Hungary	50	60
Sweden	100	110
Italy	100	110

Education of health insurance holders in 2015 (%)

Country	Germany	Hungary	Sweden
Classical	87	75	88
Business	27	34	52

By what percentage is the number of health insurance holders in Germany increase from 2014 to 2015?

170%

For the four countries above, what percentage of people with health insurance in 2014 were from Italy?

6.00%

0:34

Select the option which most closely matches the correct answer.

What replaces the question mark?

A B C D E

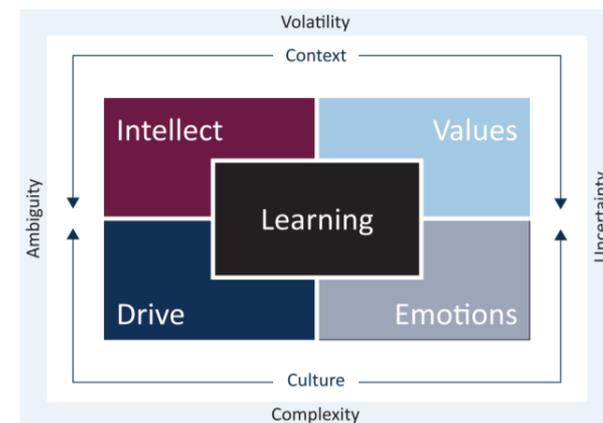
LIVED 360 Leadership Feedback



LIVED 360™ leadership feedback tool gives you the insight you need to identify and develop a truly global talent pool by focusing on five aspects of their leadership – Intellect, Learning, Values, Drive and Emotions.

Salient Features

- Designed to identify and develop leadership potential in today's global contexts.
- Based on PSI's proprietary LIVED™ framework which looks at leadership capabilities of individuals in five critical areas – Intellect, Learning, Values, Drive and Emotions.
- Easy to set up and quick to respond to (about 10 minutes). The reports have been designed to help facilitate feedback conversations in one-on-one settings.
- Customisable version called Propel 360 catering to the client's need to seek feedback on other specific areas and competencies.



Curious about these new products?

*Please write to us at –
info@anahat.in*



Anahat Organisation Development Consultancy Pvt Ltd
info@anahat.in | www.anahat.in | [Follow us @ LinkedIn](#)