



Ready-to-use Situational Judgement Tests



Working alone



Ready-to-use



Custom

Graduate Dilemmas™ will help you find graduates with the key competencies needed for success.

The ready-to-use **Situational Judgement Tests (SJT)** are designed to be used at the early stages of a graduate recruitment process, providing an effective alternative to traditional psychometrics and competency based sifting tools.

The test is 30 minutes and identifies participants who perform well against the top five competencies sought by leading global graduate recruiters:

- Planning and organising
- Analytical thinking
- Achieving results
- Relationship building
- Communicating and influencing



Why Graduate Dilemmas?

- **Saving you time and money** - Marking is fully automated, making it 100% error free and quicker than traditional competency based assessments
- **Mapped to your needs** - Results are competency based and can be easily mapped to your competencies
- **Reliable** - The questions have been developed following extensive research with over 30 graduate employers from a broad range of industry sectors
- **Versatile** - You can invite candidates to take tests, track their progress, and view or export their scores at any point
- **A fresh approach** - There are multiple tests available to reduce chances of content familiarity and the order of answers is randomised.

Contact us for more information

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Graduate **Dilemmas** in action

- Choose to administer assessments yourself, or with help from us
- Participants are issued with login details to complete the tests online
- Participant scores relating to each competency, as well as an overall score for the test
- Reports can support decision making and participant feedback.

Using Graduate **Dilemmas**

You can invite candidates to complete their tests through our online platform Apollo™ or we can set-up and manage the administration process on your behalf, and provide you with reports according to an agreed timescale.

We can customise Graduate Dilemmas to suit your needs, including corporate branding.

Browser requirements

Please visit psionline.com/browser-support for more information on browser requirements.

Plug in predictive power

Graduate Dilemmas can be combined with our other tools to build an effective and efficient assessment process:

VirtualAC™ – An online virtual desktop enabling you to deliver highly immersive and interactive simulation exercises to select and develop your talent.

The Smart Aptitude® Series – Online aptitude tests measuring verbal, numerical and abstract reasoning.



Graduate **Dilemmas**™ from PSI Talent Measurement

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