

LEADERSHIP POTENTIAL DASHBOARD



Leadership Potential

Group Size: 42
Professionals & Managers (INT, IA, 2021)

OVERVIEW

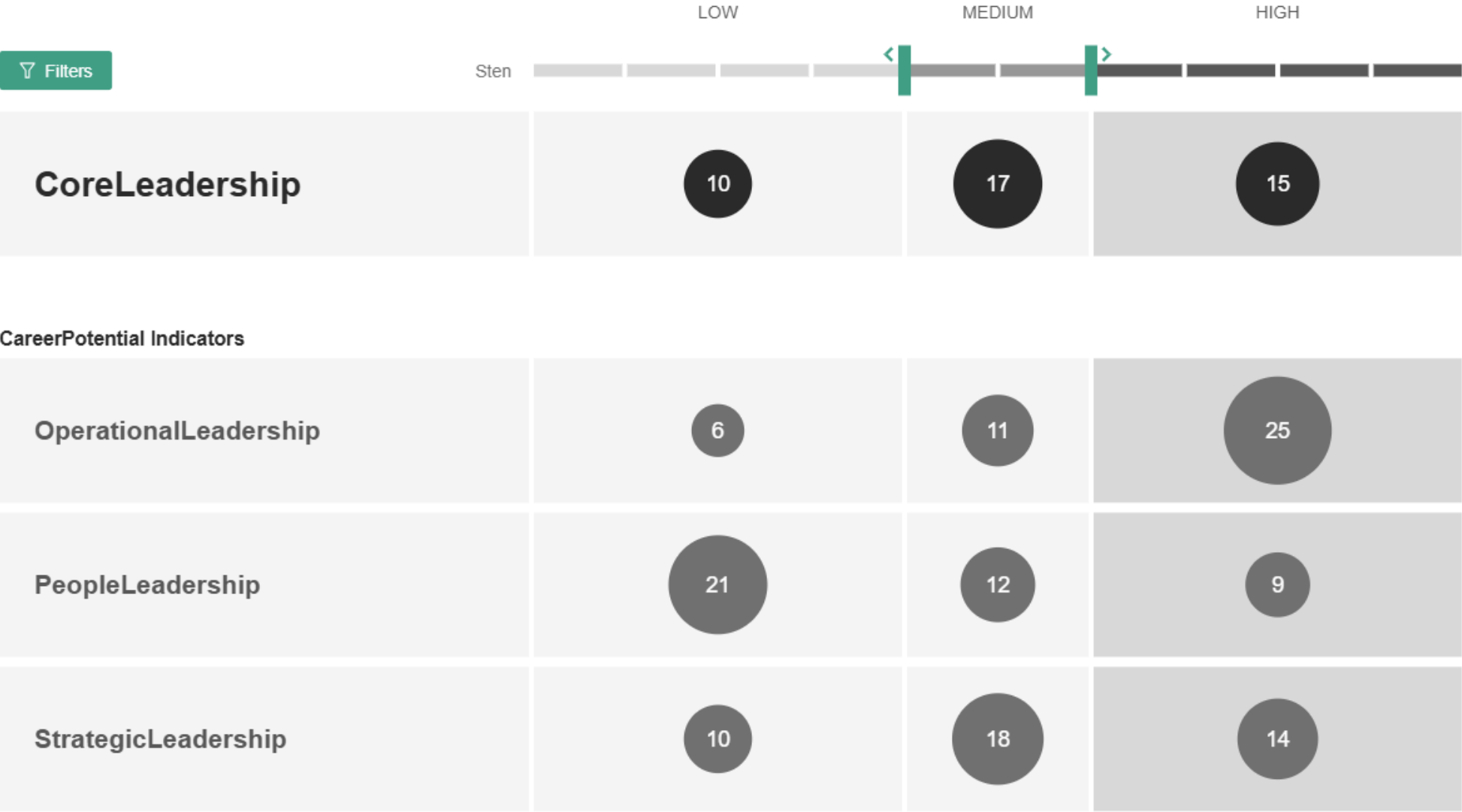
HISTOGRAM

PARTICIPANTS

HEATMAP



OVERVIEW



Leadership Potential

Group Size: 42
Professionals & Managers (INT, IA, 2021)

OVERVIEW

HISTOGRAM

Core Leadership >

Operational Leadership

People Leadership

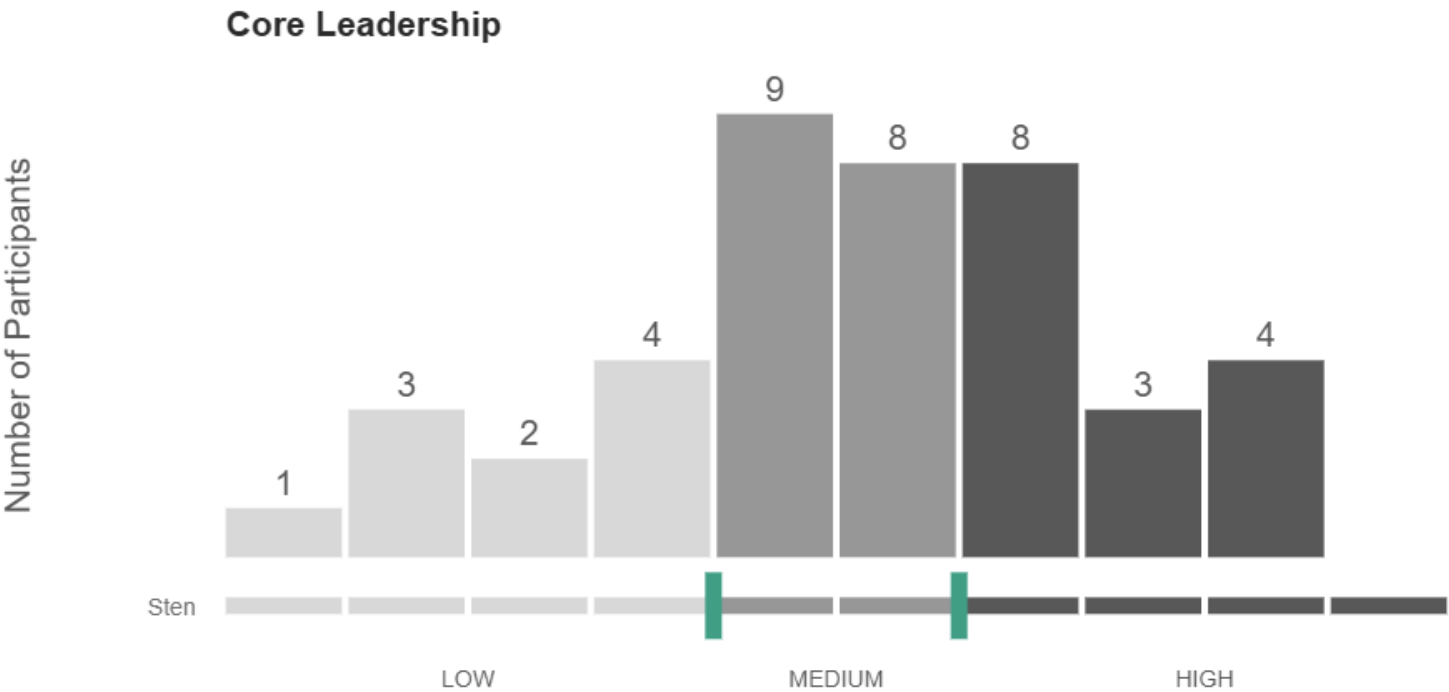
Strategic Leadership

PARTICIPANTS

HEATMAP



HISTOGRAM – CORE LEADERSHIP



Professionals & Managers (INT, IA, 2021)



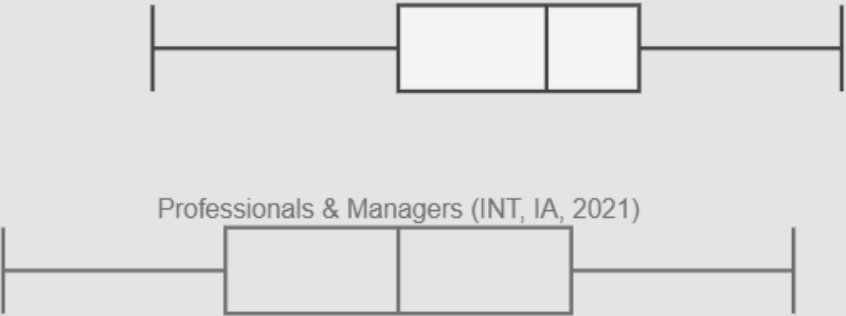
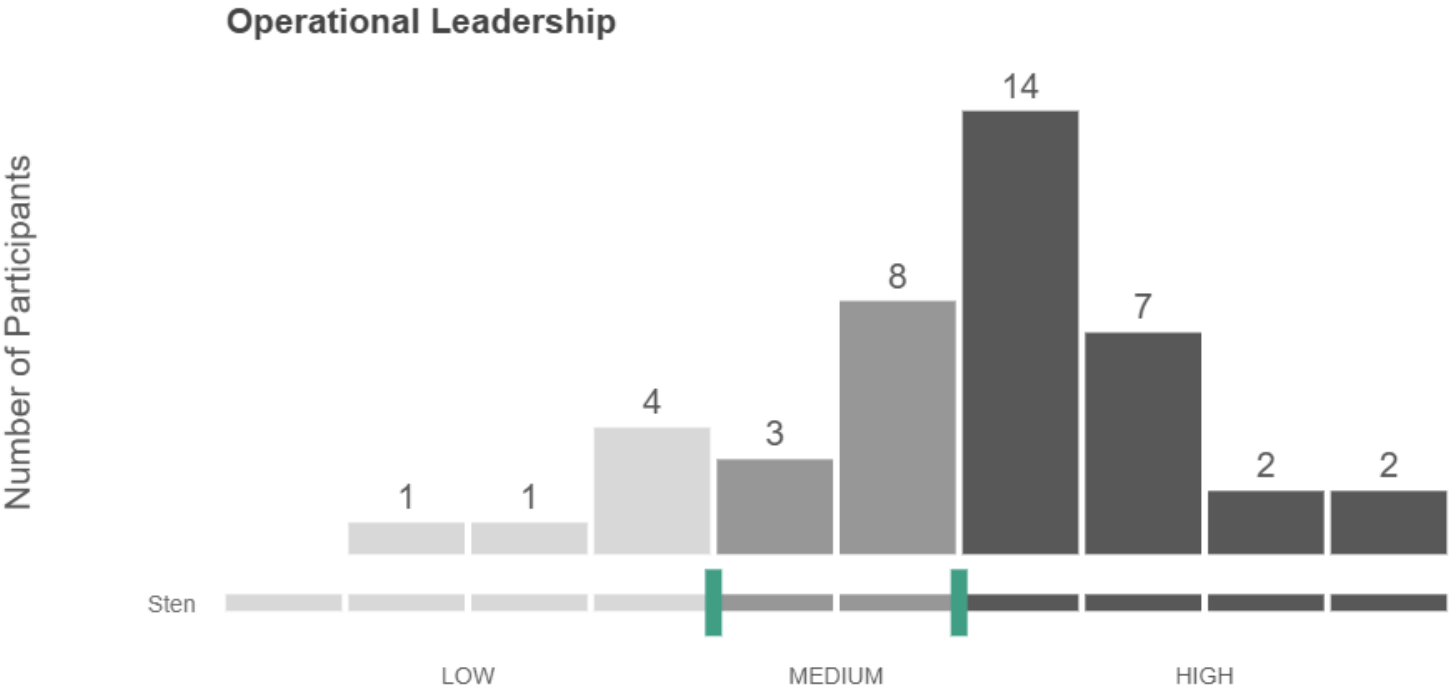
Leadership Potential

Group Size: 42
Professionals & Managers (INT, IA, 2021)

- OVERVIEW
- HISTOGRAM
- CoreL eadership
- OperationalL eadership >
- PeopleL eadership
- StrategicL eadership
- PARTICIPANTS
- HEATMAP



HISTOGRAM – OPERATIONAL LEADERSHIP



Leadership Potential

Group Size: 42

Professionals & Managers (INT, IA, 2021)

OVERVIEW

HISTOGRAM

Core Leadership

Operational Leadership

People Leadership >

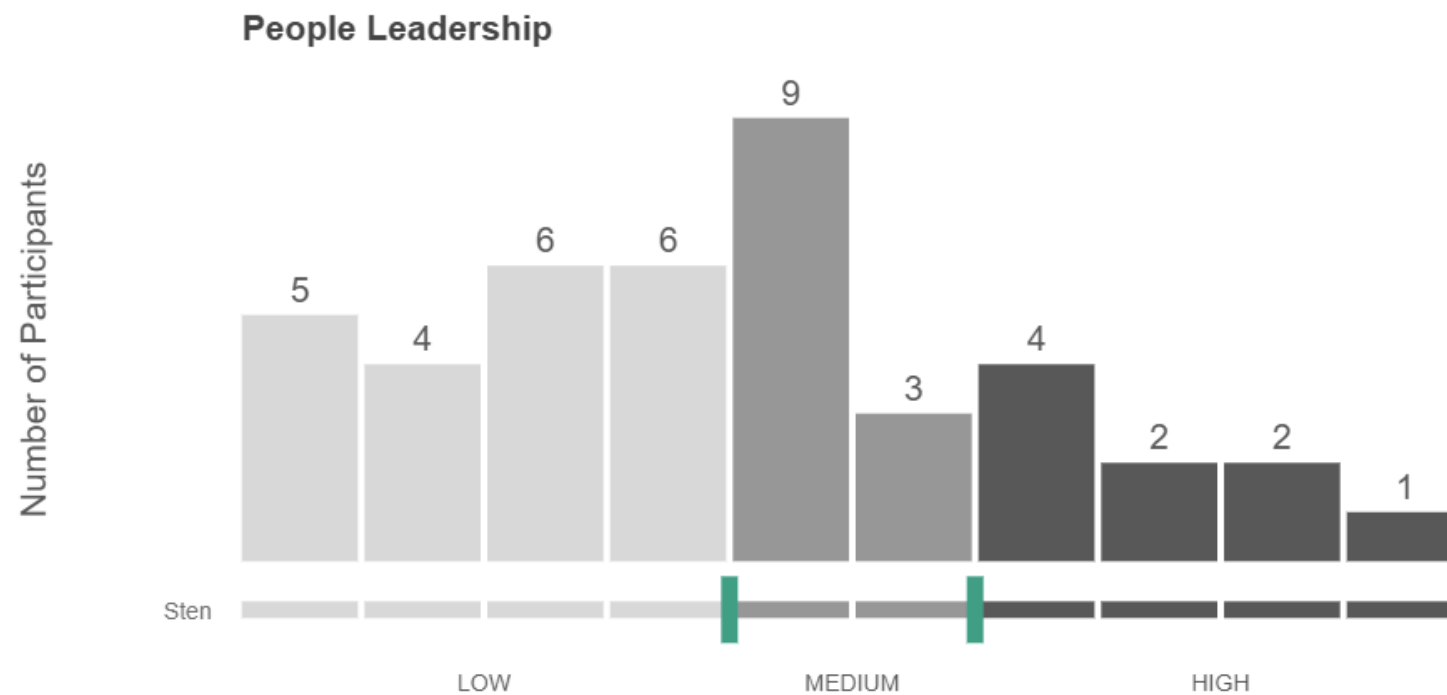
Strategic Leadership

PARTICIPANTS

HEATMAP



HISTOGRAM – PEOPLE LEADERSHIP



Professionals & Managers (INT, IA, 2021)



Leadership Potential

Group Size: 42

Professionals & Managers (INT, IA, 2021)

OVERVIEW

HISTOGRAM

CoreL eadership

Operationall eadership

PeopleL eadership

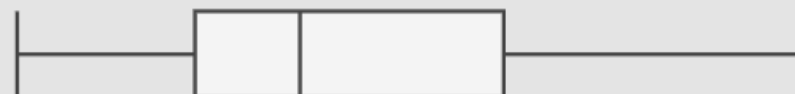
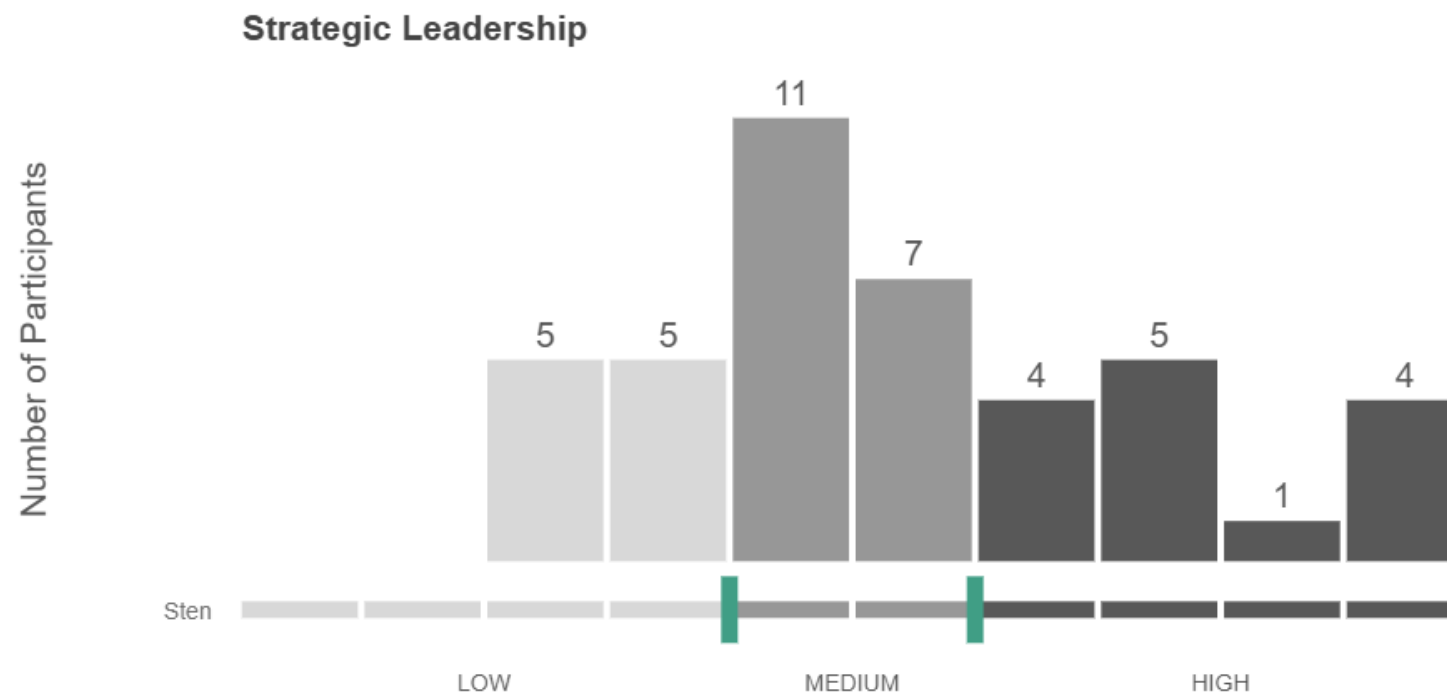
StrategicL eadership >

PARTICIPANTS

HEATMAP



HISTOGRAM – STRATEGIC LEADERSHIP



Professionals & Managers (INT, IA, 2021)



PARTICIPANTS – CORE LEADERSHIP

Leadership Potential

Group Size: 42

Professionals & Managers (INT, IA, 2021)

OVERVIEW

HISTOGRAM

PARTICIPANTS

Core Leadership

Operational Leadership

People Leadership

Strategic Leadership

HEATMAP

Core Leadership



Pinned

Sort by Participant

High (15)

	Participant 26	<div><div></div></div>	9.3
	Participant 25	<div><div></div></div>	9.1
	Participant 28	<div><div></div></div>	9.1
	Participant 39	<div><div></div></div>	8.5
	Participant 7	<div><div></div></div>	8.3
	Participant 35	<div><div></div></div>	7.7
	Participant 38	<div><div></div></div>	7.5
	Participant 6	<div><div></div></div>	7.3
	Participant 1	<div><div></div></div>	7.1
	Participant 30	<div><div></div></div>	6.9
	Participant 37	<div><div></div></div>	6.9
	Participant 13	<div><div></div></div>	6.7
	Participant 21	<div><div></div></div>	6.7
	Participant 12	<div><div></div></div>	6.5
	Participant 27	<div><div></div></div>	6.5

Critical

Pursuing Goals	<div><div></div></div>	5.7
Directing People	<div><div></div></div>	6
Taking Action	<div><div></div></div>	5.5
Developing Strategies	<div><div></div></div>	5.7
Embracing Change	<div><div></div></div>	5.3
Conveying Self-Confidence	<div><div></div></div>	6.3
Producing Output	<div><div></div></div>	5.5
Establishing Rapport	<div><div></div></div>	4.5

Highly Desirable

Providing Insights	<div><div></div></div>	6.2
Articulating Information	<div><div></div></div>	4.7
Making Decisions	<div><div></div></div>	6.5
Empowering Individuals	<div><div></div></div>	4.5
Convincing People	<div><div></div></div>	6.1
Impressing People	<div><div></div></div>	5.3
Inviting Feedback	<div><div></div></div>	4.8
Checking Things	<div><div></div></div>	6.3

Desirable

Seizing Opportunities	<div><div></div></div>	6
Showing Composure	<div><div></div></div>	5
Developing Expertise	<div><div></div></div>	5.7
Thinking Positively	<div><div></div></div>	4.5
Managing Tasks	<div><div></div></div>	6.2
Documenting Facts	<div><div></div></div>	5.7
Resolving Conflict	<div><div></div></div>	4.3
Understanding People	<div><div></div></div>	4.7

PARTICIPANTS – CORE LEADERSHIP: PURSUING GOALS

Leadership Potential

Group Size: 42

Professionals & Managers (INT, IA, 2021)

OVERVIEW

HISTOGRAM

PARTICIPANTS

Core Leadership



Operational Leadership

People Leadership

Strategic Leadership

HEATMAP



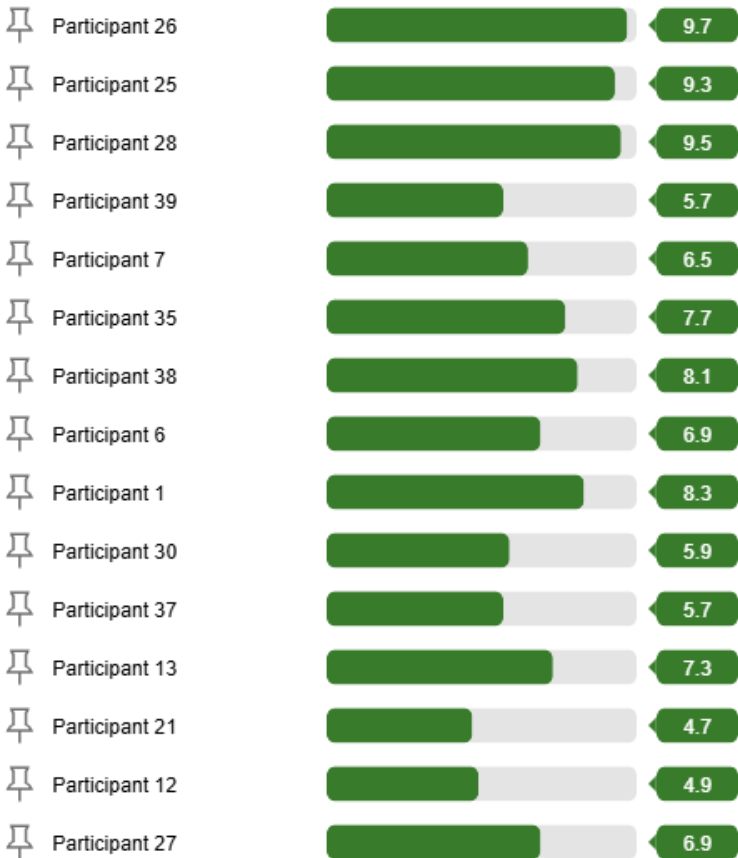
Pursuing Goals



Pinned

Sort by Participant

Core Leadership : High (15)



Critical

Pursuing Goals

Directing People

Taking Action

Developing Strategies

Embracing Change

Conveying Self-Confidence

Producing Output

Establishing Rapport

Highly Desirable

Providing Insights

Articulating Information

Making Decisions

Empowering Individuals

Convincing People

Impressing People

Inviting Feedback

Checking Things

Desirable

Seizing Opportunities

Showing Composure

Developing Expertise

Thinking Positively

Managing Tasks

Documenting Facts

Resolving Conflict

Understanding People

PARTICIPANTS – CORE LEADERSHIP: INDIVIDUAL VIEW

Leadership Potential

Group Size: 42

Professionals & Managers (INT, IA, 2021)

OVERVIEW

HISTOGRAM

PARTICIPANTS

Core Leadership



Operational Leadership

People Leadership

Strategic Leadership

HEATMAP



Participant 26



Core Leadership



9.3

Group (42)

Average

5.5

Breakdown

10

LOW

17

MEDIUM

15

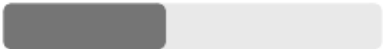
HIGH

Operational Leadership



6.7

People Leadership



4.3

Strategic Leadership



10

Next Participant



Critical

Pursuing Goals



9.7

Directing People



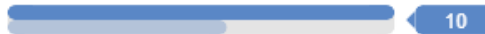
8.7

Taking Action



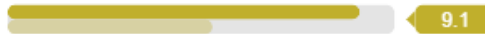
8.9

Developing Strategies



10

Embracing Change



9.1

Conveying Self-Confidence



9.5

Producing Output



6.1

Establishing Rapport



2.5

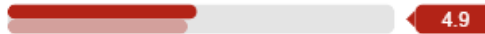
Highly Desirable

Providing Insights



7.1

Articulating Information



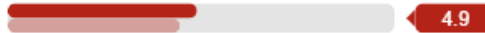
4.9

Making Decisions



8.9

Empowering Individuals



4.9

Convincing People



7.5

Impressing People



5.1

Inviting Feedback



3.1

Checking Things



5.1

Desirable

Seizing Opportunities



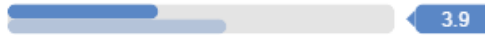
8.9

Showing Composure



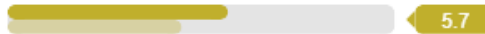
7.3

Developing Expertise



3.9

Thinking Positively



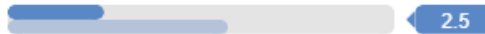
5.7

Managing Tasks



6.1

Documenting Facts



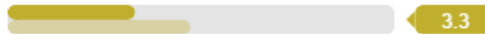
2.5

Resolving Conflict



3.1

Understanding People



3.3

PARTICIPANTS – OPERATIONAL LEADERSHIP

Leadership Potential

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OVERVIEW

HISTOGRAM

PARTICIPANTS

Core Leadership

Operational Leadership >

People Leadership

Strategic Leadership

HEATMAP

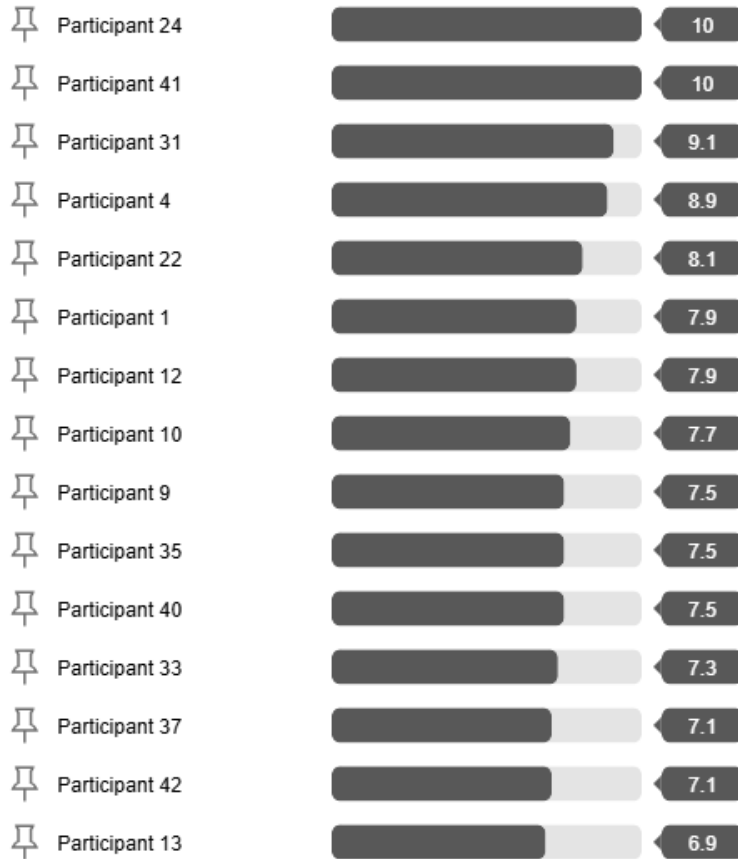
Operational Leadership



Pinned

Sort by Participant

High (25)



Critical



Highly Desirable



Desirable



PARTICIPANTS – PEOPLE LEADERSHIP

Leadership Potential

Group Size: 42

Professionals & Managers (INT, IA, 2021)

OVERVIEW

HISTOGRAM

PARTICIPANTS

Core Leadership

Operational Leadership

People Leadership >

Strategic Leadership

HEATMAP



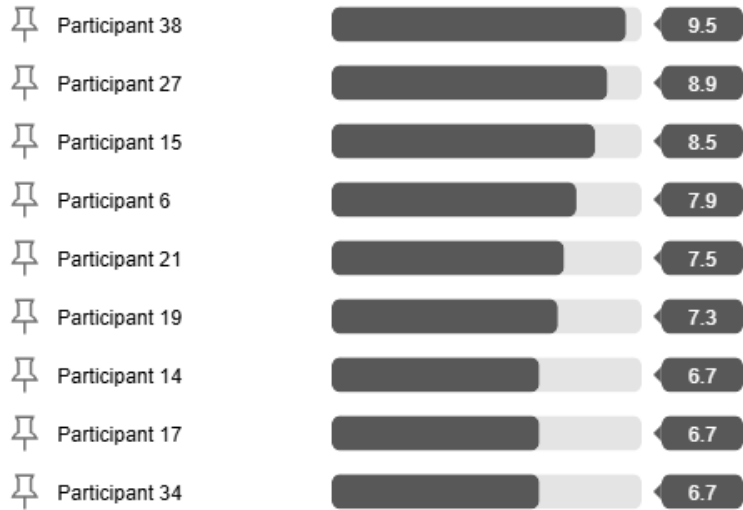
People Leadership

Search

Pinned

Sort by Participant

High (9)



Medium (12)



Critical



Highly Desirable



Desirable



PARTICIPANTS – STRATEGIC LEADERSHIP

Leadership Potential

Group Size: 42

Professionals & Managers (INT, IA, 2021)

OVERVIEW

HISTOGRAM

PARTICIPANTS

Core Leadership

Operational Leadership

People Leadership

Strategic Leadership

HEATMAP



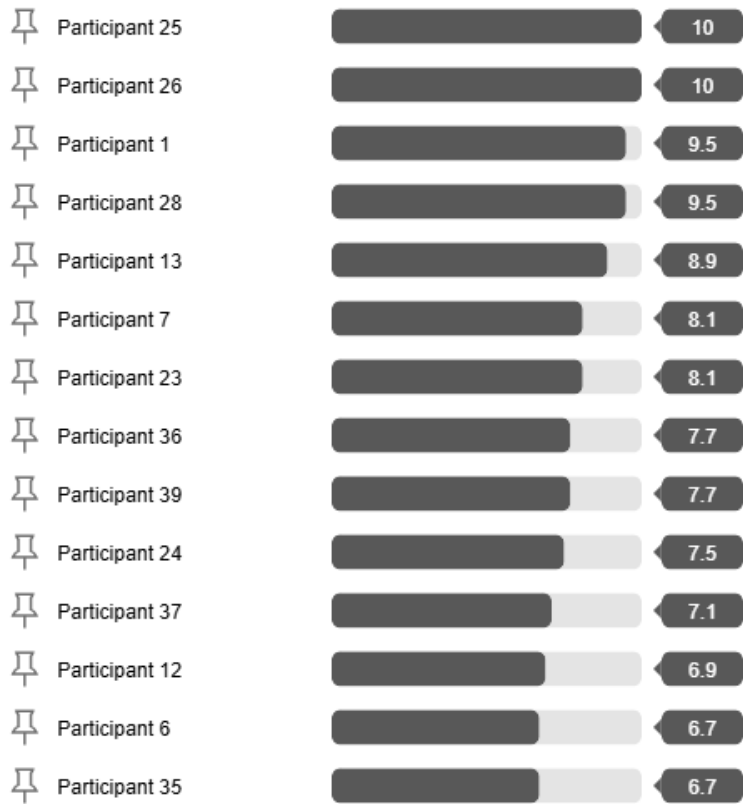
Strategic Leadership



Pinned

Sort by Participant

High (14)



Critical



Highly Desirable



Desirable



HEATMAP

Leadership Potential

Group Size: 42
Professionals & Managers (INT, IA, 2021)

OVERVIEW

HISTOGRAM

PARTICIPANTS

HEATMAP

CoreL eadership

OperationalL eadership

PeopleL eadership

StrategicL eadership



Overview



Search

	CoreLeadership ▼	OperationalLeadership ▼	PeopleLeadership ▼	StrategicLeadership ▼
Pinned				
Participant 26	9.3	6.7	4.3	10
Participant 25	9.1	4.5	4.7	10
Participant 28	9.1	6.5	3.7	9.5
Participant 39	8.5	6.3	5.1	7.7
Participant 7	8.3	5.5	5.1	8.1
Participant 35	7.7	7.5	3.9	6.7
Participant 38	7.5	1.9	9.5	4.7
Participant 6	7.3	3.3	7.9	6.7
Participant 1	7.1	7.9	2.5	9.5
Participant 30	6.9	6.9	5.7	5.3
Participant 37	6.9	7.1	5.3	7.1
Participant 13	6.7	6.9	3.5	8.9
Participant 21	6.7	5.3	7.5	4.5
Participant 12	6.5	7.9	2.7	6.9
Participant 27	6.5	4.3	8.9	3.5
Participant 34	6.3	5.5	6.7	6.3
Participant 31	6.1	9.1	3.5	6.3

HEATMAP – CORE LEADERSHIP

Leadership Potential

Group Size: 42

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OVERVIEW

HISTOGRAM

PARTICIPANTS

HEATMAP

Core Leadership >

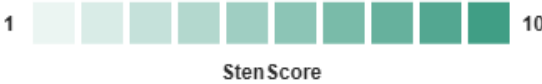
Operational Leadership

People Leadership

Strategic Leadership



Core Leadership



Search



HEATMAP – CORE LEADERSHIP: HIGHLY DESIRABLE COMPETENCIES OVERVIEW

Leadership Potential

Group Size: 42

Professionals & Managers (INT, IA, 2021)

OVERVIEW

HISTOGRAM

PARTICIPANTS

HEATMAP

Core Leadership

Operational Leadership

People Leadership

Strategic Leadership



Core Leadership

1 10

Sten Score

Search

Critical

Highly Desirable

Desirable

Pinned		Providing Insights	Articulating Information	Making Decisions	Empowering Individuals	Convincing People	Impressing People	Inviting Feedback	Checking Things
Participant 26	9.3	7.1	4.9	8.9	4.9	7.5	5.1	3.1	5.1
Participant 25	9.1	6.9	5.3	10	6.5	8.7	10	3.3	4.5
Participant 28	9.1	8.9	4.3	10	4.1	7.9	4.5	8.5	5.3
Participant 39	8.5	6.7	4.5	7.7	4.1	7.7	10	5.3	4.9
Participant 7	8.3	5.9	8.5	8.9	6.9	6.3	8.1	5.9	4.9
Participant 35	7.7	8.3	5.7	9.5	5.3	9.5	9.3	6.3	4.9
Participant 38	7.5	4.9	6.7	7.5	7.5	7.9	5.1	3.1	2.5
Participant 6	7.3	6.5	9.1	8.1	6.9	9.5	7.5	5.1	1.3
Participant 1	7.1	7.1	2.3	6.5	3.7	4.9	4.7	6.3	5.3
Participant 30	6.9	6.1	4.7	6.3	2.9	5.5	4.7	6.9	8.9
Participant 37	6.9	8.7	3.7	8.1	4.9	8.7	4.3	5.5	5.1
Participant 13	6.7	5.9	5.3	6.7	2.5	6.5	4.7	3.1	6.3
Participant 21	6.7	7.9	6.5	6.9	6.5	10	7.1	5.7	5.9
Participant 12	6.5	8.5	3.7	8.5	4.1	7.5	4.1	3.7	7.9
Participant 27	6.5	5.3	7.3	6.9	8.9	6.1	5.7	5.7	5.3
Participant 34	6.3	6.5	6.5	4.7	8.5	5.1	5.7	5.5	7.1
Participant 31	6.1	6.5	5.3	7.5	4.9	7.9	6.3	5.1	7.7



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 www.anahat.in

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