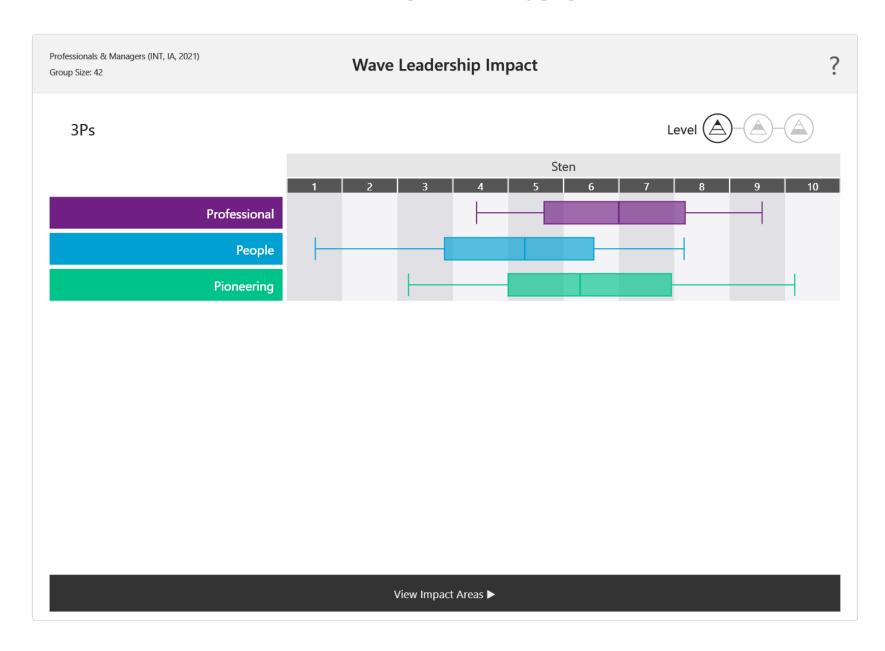


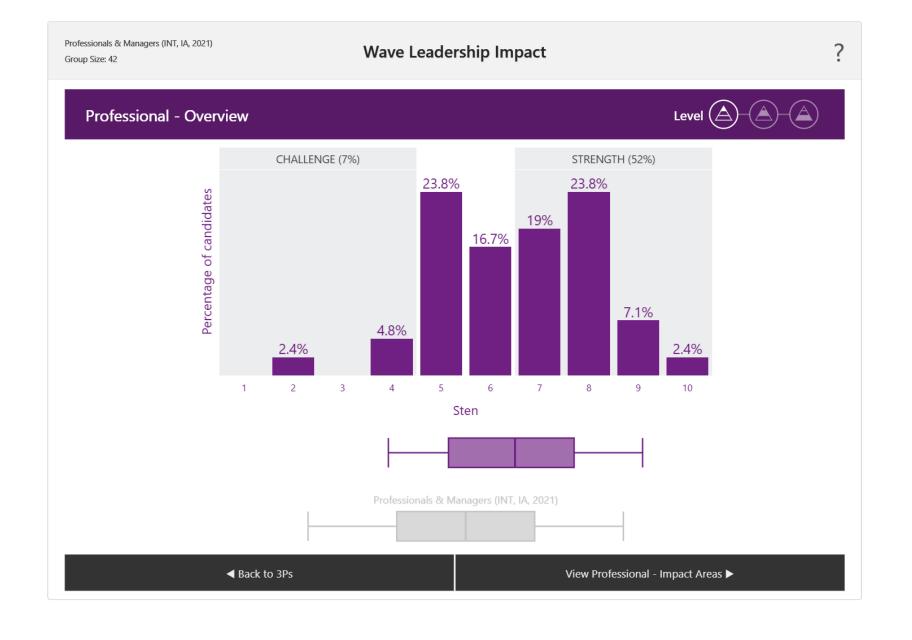
WAVE LEADERSHIP IMPACT GROUP OVERVIEW



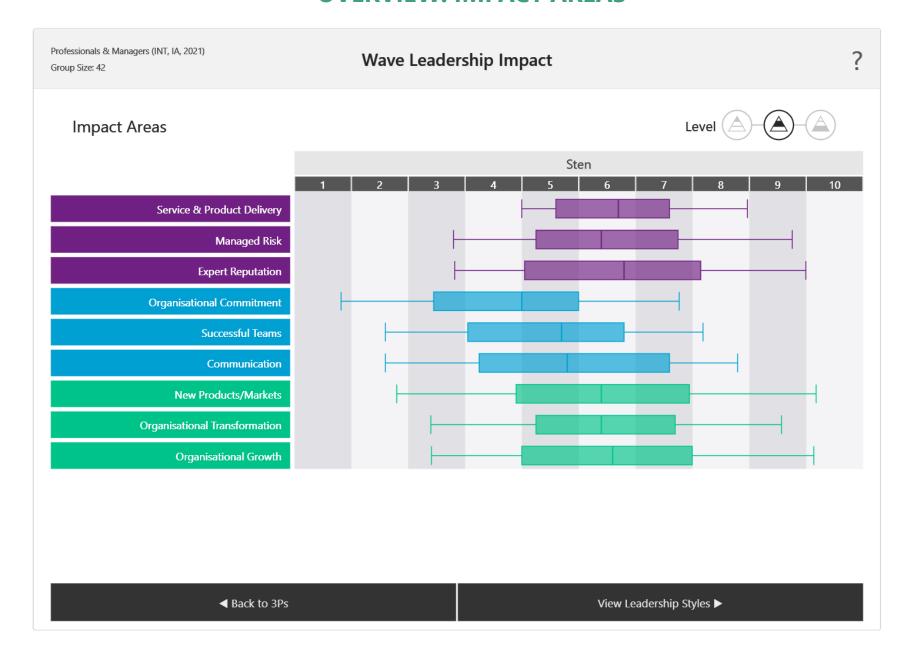
OVERVIEW: 3Ps



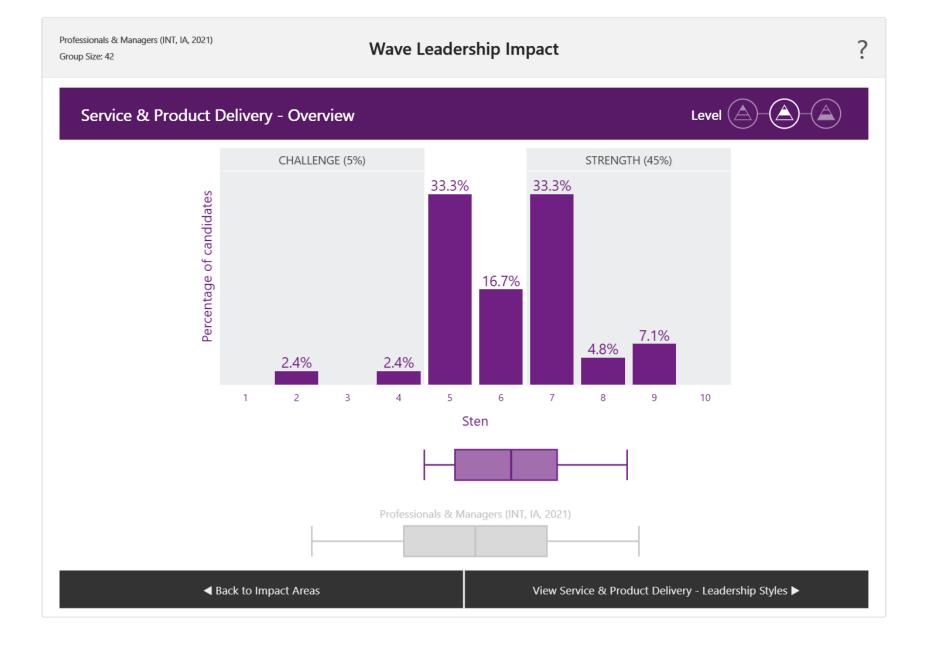
AREA-WISE OVERVIEW: PROFESSIONAL



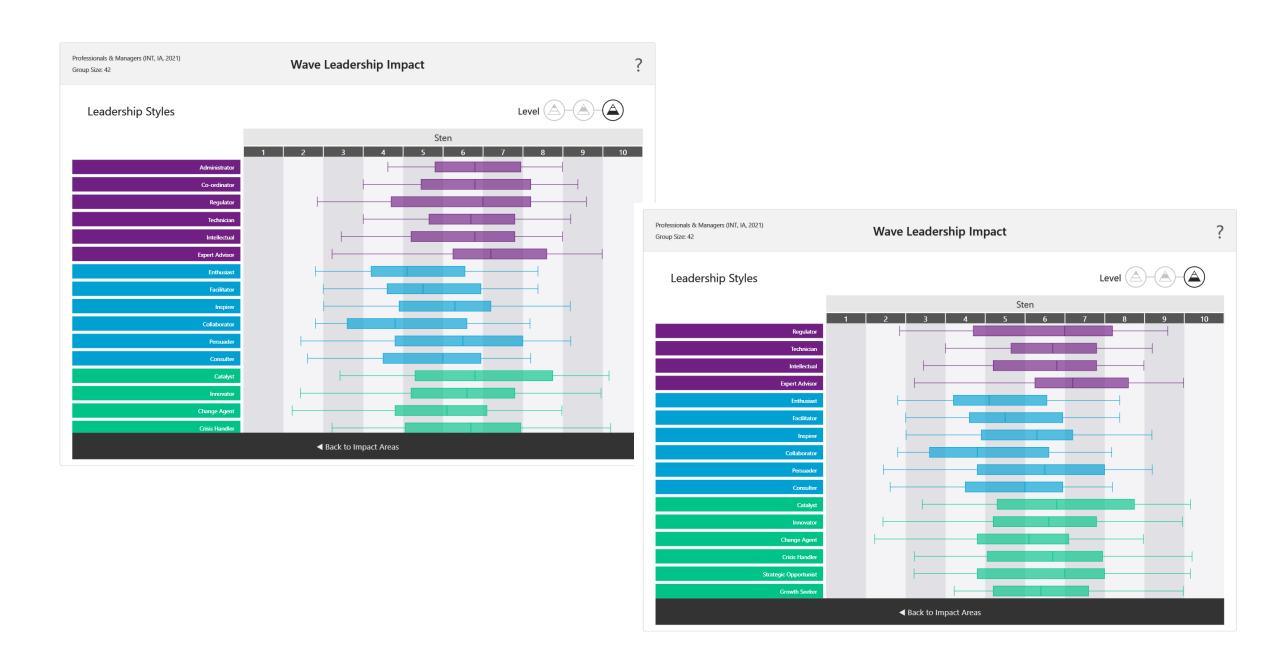
OVERVIEW: IMPACT AREAS



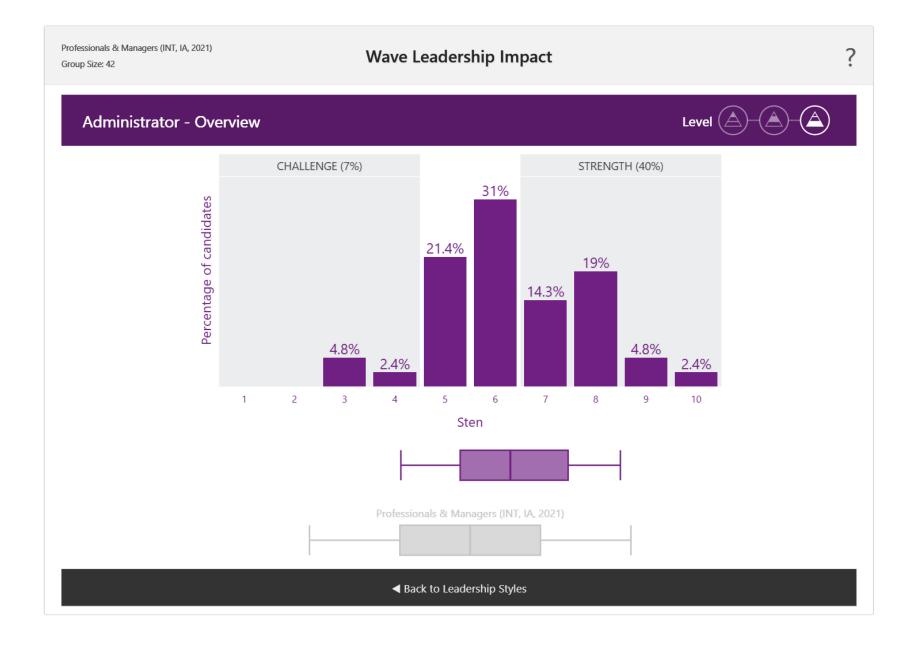
IMPACT AREA-WISE OVERVIEW: SERVICE & PRODUCT DELIVERY



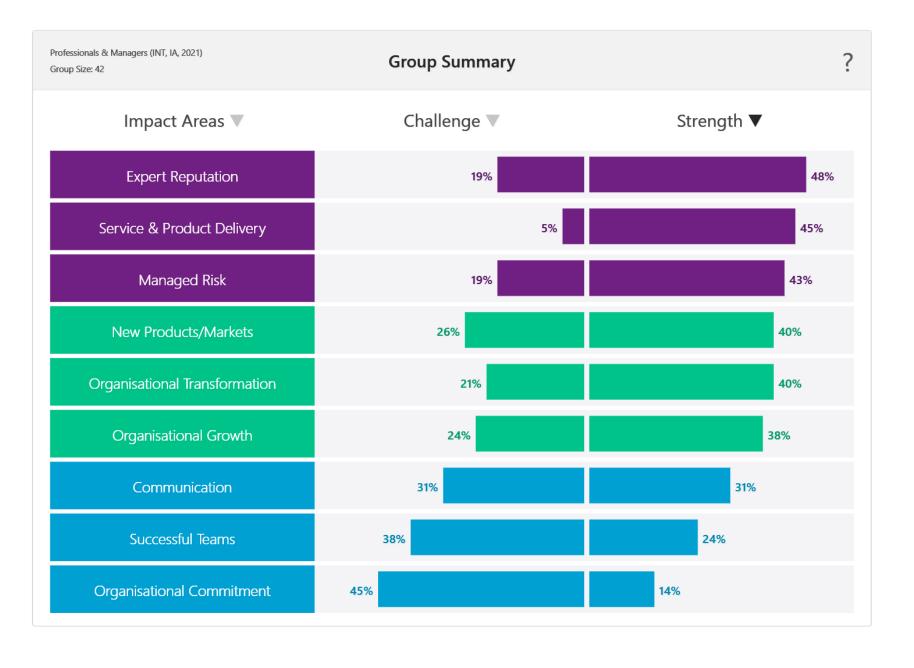
OVERVIEW: LEADERSHIP STYLES



LEADERSHIP STYLE-WISE OVERVIEW: ADMINISTRATOR



GROUP SUMMARY: STRENGTHS



GROUP SUMMARY: CHALLENGES





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