

Diamond Power Index® Certification Program | April 2024

The Diamond Power Index® (DPI®) Certification Program gives you the tools and knowledge you need to develop the leaders you support.

Our certification program will not only provide you with the technical knowledge to use the Diamond Power Index®, it will also change the way you understand power - not only your clients' but also your own. The framework of Power Intelligence® will help you understand the key dynamics of power, identify key factors that lead to the derailment of leaders, learn the core competencies for using power effectively.

As a certified practitioner, you can prepare a leader for the next level, develop your high-performers, optimize the performance of your leadership team, and ensure that your leaders are creating a healthy and thriving team culture.

Get access to exclusive content, advanced training opportunities, and instructional materials to use with your clients.

The Diamond Power Index® (DPI®) instrument

Authored by Julie Diamond after 25 years of research on power across sectors and industries, the Diamond Power Index® is a scientifically valid instrument that has been normed by more than 500 leaders from 62 unique organizations, spanning 12 different countries.

The instrument has both a self-assessment as well as a multi-rater component to it. The self-report component provides insight about a leader's sense of personal power. The multi-rater component measures a leader's use of power and its impact on others. [View Sample Report here](#)

Who is this program for?

If you are a Leadership or Executive Coach, OD Consultant, Senior HR professional or L&D Professional, this program is for you.

Why should you be interested in the DPI® certification?

The Diamond Power Index® certification program will enable you to:

- ✓ Get an accurate reflection of leaders' impact and effectiveness
- ✓ Improve employee engagement by creating more empowering leaders
- ✓ Optimize your organization's leadership portfolio
- ✓ Develop high functioning senior leadership teams
- ✓ Prepare rising leaders to take their careers to the next level

Get CCE credits, which can be applied towards renewal requirements of the International Coach Federation (ICF) credential.

Program Structure

The certification program will incorporate a learning track as well as a practice track; both will run in parallel.

The learning track will be delivered as a combination of virtual trainer-led and self-managed e-learning content.

In the practice track, you will be guided to enrol a client for administering the DPI® assessment, interpret the report and provide feedback to the client.

Finally, you will have an exclusive one-on-one session with the trainer where the learning and practice tracks will be integrated.

Program Dates and Schedule

Virtual Session 1: April 2, 2024 | 8:30 am – 10:00 am IST

Introduction and Orientation

Virtual Session 2: April 5, 2024 | 8:30 am – 11:30 am IST

Module 1: Power Intelligence Workshop: Introduction to the concepts and methods of Power Intelligence® as well as the competencies for using power effectively.

Virtual Session 3: April 8, 2024 | 8:30 am – 11:30 am IST

Module 2: Administering the DPI®: This module will give you an overview of the assessment components and reports, and introduce best practices for preparing leaders, teams and organisations to use the DPI®.

Virtual Session 4: April 12, 2024 | 8:30 am – 11:30 am IST

Module 3: Interpreting the DPI® results: In this module you will learn how to interpret results and coach leaders. You will also learn the technical and administrative aspects of using the DPI® and Power Intelligence® in your organisation.

Once you enroll for the program, you will receive your pre-work materials and guidelines for the learning and the practice tracks.

There will be learning and practice assignments to complete between successive virtual sessions.

After the sessions are completed, you will need to schedule your one-on-one individual session with the trainer.

Upon successful completion of the program, you will be eligible to purchase and use the DPI® assessments and reports through Anahat. You will also receive a certificate from Diamond Leadership.

Program Fees

INR 120,000 per participant (GST @18% will be applicable)

About the Trainers

Julie Diamond, Ph.D., is an executive coach, leadership consultant and author of Power: A User's Guide. Julie founded Diamond Leadership, a leadership consultancy that provides innovative leadership and talent development services, including coaching, consulting, assessment, and training to its global clients. She is also the co-founder of the Power Leaderlab, a leadership program for women leaders. Julie was one of the original founders of the Process Work Institute (PWI), where she designed and led the MA degree and non-degree programs for professionals in the fields of conflict resolution, facilitation, and psychology.

Sheelagh Davis is a seasoned Leadership & Organization Development practitioner and Executive Coach, with experience working in a wide range of organizational, sectoral, and international contexts. She has held internal consultant and leadership roles, most extensively in health care, and also worked externally as an independent consultant. For the past three years, she has also held the role of Senior Coach & Trainer with Diamond Leadership, training and mentoring coaches in the use of the Diamond Power Index (DPI®). Sheelagh lives in Whistler, BC, Canada.

Janaki Venkat and CS Mahesh are Founder-Directors of Anahat. For over 25 years, they have shaped India's coaching and OD landscape. Their brainchild, Anahat, thrives as a consulting firm and trusted psychometric assessment distributor. Master trainers in MBTI®, FIRO®, and more, they've empowered over 3500 professionals. Their recent deep dive into organizational power led them to Diamond Leadership and Julie Diamond, a renowned expert with the Diamond Power Index. Together, they explore how leaders can harness their power for inclusive, thriving cultures.

About Anahat (www.anahat.in)

Anahat offers psychometric tools, training and consulting services in the areas of Leadership Development, Executive coaching, Organisation Development and Talent Assessment.

Anahat is the official representative in India for The Myers-Briggs Company, Saville Assessments, Talogy Inc, and Diamond Leadership. To learn more, write to info@anahat.in