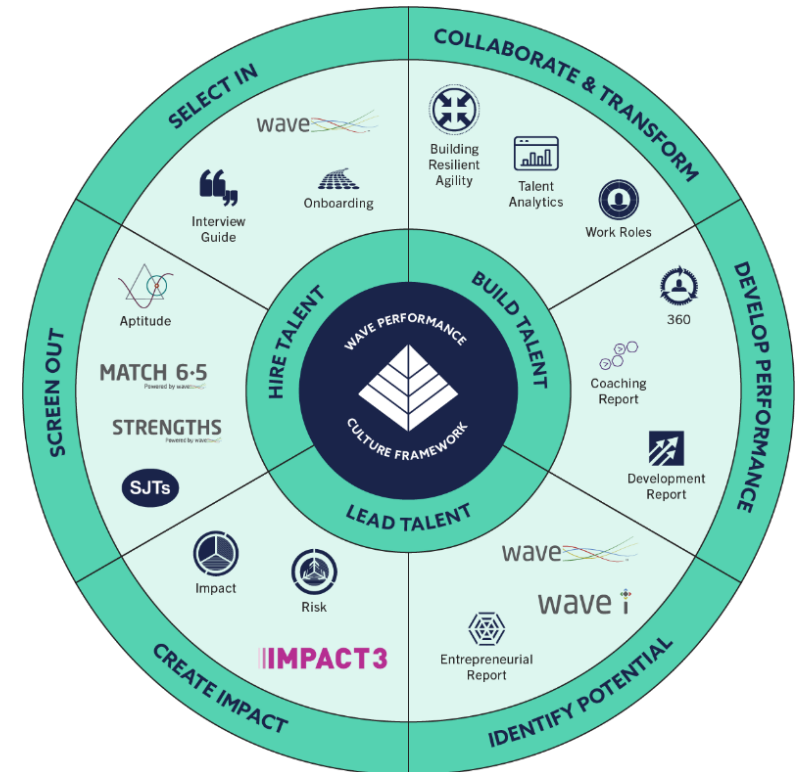


## Saville Assessment International Accreditation Program 2024

Anahat's Saville Assessment International Accreditation Program equips Talent Professionals to apply robust psychometrics in recruitment, selection, development and leadership contexts and make a real business impact. This program gives you access to Saville Assessment's extensive, world-class portfolio of assessment tools. Saville Assessment's Professional Styles questionnaire has received the highest rating from the British Psychological Society. Read the detailed review [here](#).

### Why should you be interested in Saville Assessments?

- **Manage all talent processes with an integrated framework:** Get access to a comprehensive suite of behavioural and aptitude assessments anchored around a common competency framework to address job profiling, screening, performance management and more.
- **Predict performance and measure talent with great accuracy:** Avoid wrong hires and increase retention by predicting work performance and "best fit" environments. In a 2008 study, Wave® Professional Styles outperformed instruments, like OPQ, Hogan Personality Instrument and NEO-PIR in predicting performance. [Read more.](#)
- **Select the best talent:** Use shorter and smarter assessments with custom-built algorithms to identify the best talent in campuses and off campuses for your organisation.
- **Enable line managers to provide targeted competency-based feedback:** Choose from a wide range of reports designed for use by line managers to provide developmental feedback and inputs to individuals and teams working with them.
- **Augment executive coaching capabilities and enhance leadership impact:** Work with the leadership impact suite of tools for leadership hiring, leadership development, executive coaching, and succession planning



Hire Talent



Build Talent



Lead Talent

## Who is this Program for?

- ☐ HR Professionals
- ☐ Talent Acquisition / Management / Development Professionals
- ☐ Organization Development Professionals
- ☐ Organizational Leaders
- ☐ Coaches
- ☐ Independent consultants

## Program Structure

The certification program will be delivered as a combination of virtual trainer-led sessions and self-managed e-learning modules. The program will have 3 parts to it.

### Part 1: Virtual Trainer-led Session | 10:00 am – 4:00 pm IST

This session will provide an introduction and orientation to the coursework, and to Saville Assessments – Wave® & Aptitude. Modules on job analysis, assessment choice, test scores, test validity and test reliability, will be covered. These are necessary to know before proceeding to part 2.

### Part 2: Self-managed e-learning modules | 5 calendar days (approximately 10 hours of coursework)

This part will cover modules on the Wave® framework, interpretation, feedback, administration, applications and essential technical information.

### Part 3: Virtual Trainer-led Session | 10:00 am – 5:00 pm IST

This session will cover feedback practice, case studies, applications and Q&A.

Once you enroll for the program, you will receive your pre-work materials and guidelines. You will be required to complete the Saville Wave® Professional Styles Assessment and the Swift Comprehension Aptitude assessment as the first step in the prework. Your reports will be shared with you during Part 3 of the program.

## Program Dates

**Batch 1:** May 8 & May 14, 2024

**Batch 2:** September 18 & 24, 2024

## Program Fees

**INR 90,000 per participant**  
(GST @18% will be applicable)

## About the Trainers

**Sivakami**, heads the Saville Assessment Practice at Anahat and is a Master trainer for the Saville Accreditation Program. She has over 20 years of experience in consulting roles and has been working with psychometrics since 2011. She is also a master trainer for the Strong Interest Inventory® and a trained coach and a certified practitioner of the MBTI®, FIRO®, DPI®, Resilience Questionnaire® and Hogan®.

**Mahesh**, is a Founder Director at Anahat and a Master trainer for several psychometrics including the MBTI®, FIRO®, Strong Interest Inventory®, CPI260™, DPI® and the Saville suite of assessments. He is also certified on the Resilience Questionnaire®, EQ-i 2.0, and a coach.

**Janaki**, is a Founder Director at Anahat and a Master trainer for several psychometrics including the MBTI®, FIRO®, Strong Interest Inventory®, CPI260™, DPI® and the Saville suite of assessments. She is also certified on the Resilience Questionnaire®, EQ-i 2.0, and is an Executive Coach with over 1000 hours of coaching experience.

**Note:** Each program is led by one Master Trainer based on their availability.

### About Anahat ([www.anahat.in](http://www.anahat.in))

Anahat offers psychometric tools, training and consulting services in the areas of Leadership Development, Executive coaching, Organisation Development and Talent Assessment.

Anahat is the official representative in India for The Myers-Briggs Company, Saville Assessments, Talogy Inc, and Diamond Leadership. To learn more, write to [info@anahat.in](mailto:info@anahat.in)  
Since 2005, Anahat has certified 3500+ professionals on various psychometrics.