

MYERS-BRIGGS TYPE INDICATOR[®] | STEP II[™] **PROFILE**

Prepared for

ELIZABETH SAMPLE

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Interpreted by Charles Consultant ABC Consulting Partners

Developed by Naomi L. Quenk, PhD Jean M. Kummerow, PhD



+1 800 624 1765 | www.themyersbriggs.com

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Your Myers-Briggs[®] Step II[™] Profile gives you information about your personality type based on your answers to the MBTI[®] assessment. It first indicates your Step I[™] results your reported four-letter type. Next it shows your Step II results—your expression of five facets for each of the four Step I preference pairs.

Your Step I[™] Results

ISFJs tend to be conscientious, responsible, quiet, and friendly. They work devotedly to meet their obligations. Thorough, painstaking, and accurate, ISFJs are patient with the necessary detail. They lend stability to any project or group. They are loyal, considerate, sensitive, and concerned with how other people feel.



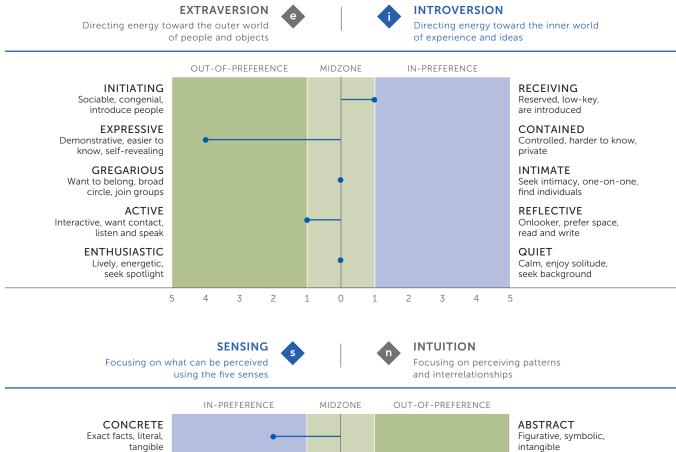
The length of the lines on the preference clarity index (pci) graph above shows how clearly or consistently you chose one preference over the other in each pair. The longer the line, the more often your answers indicated that preference, and the more likely it is that the MBTI assessment has accurately reflected your preference.



Your Step II[™] Results

The graphs that follow show your Step II results—your expression of five facets for each of the Step I preference pairs. Be aware that a preference is broader than its facets and so your five facet scores do not add up to your Step I preference score.

The length of each line on the graphs shows how consistently you chose one facet pole over the other. The longer the line, the clearer your preference is for that pole. Scores of 2–5 that are on the same side as your Step I preference indicate *in-preference* results. Scores of 2–5 on the opposite side of your Step I preference indicate *out-of-preference* results. Scores of 0 and 1 are in the *midzone* and often mean a situational or muted use of either pole.



IMAGINATIVE Resourceful, inventive, seek novelty

CONCEPTUAL Scholarly, idea oriented, intellectual

THEORETICAL Seek patterns, hypothetical, trust theories

ORIGINAL Unconventional, different, new and unusual



Pragmatic, results oriented, applied EXPERIENTIAL

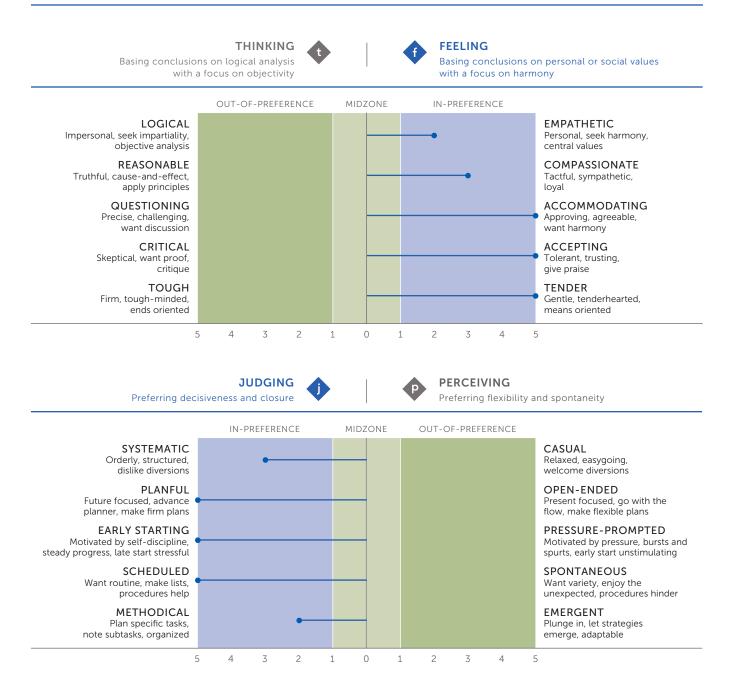
Hands-on, empirical, trust experience

5

TRADITIONAL Conventional, customary, tried-and-true

4 3 2 1 0 1 2 3 4 5









Interpreter's Summary

PREFERENCE CLARITY FOR REPORTED TYPE: ISFJ

Introversion: Slight (2)	Sensing: Slight (4)	Feeling: Moderate (15)	Judging: Clear (20)

FACET SCORES AND THE AVERAGE RANGE OF SCORES FOR OTHER ISFJs

The bars on the graph below show the average range of scores that occurred for the ISFJs in the US national sample. The bars show scores that are -1 to +1 standard deviation from the mean. The vertical line in each bar shows ISFJs' mean score. The bold numbers show the respondent's scores.

e	EXTRAVERSION INITIATING EXPRESSIVE GREGARIOUS ACTIVE ENTHUSIASTIC		4	1	0 0 0		INTROVERSION RECEIVING CONTAINED INTIMATE REFLECTIVE QUIET	•
5	SENSING CONCRETE REALISTIC PRACTICAL EXPERIENTIAL TRADITIONAL		2 2 1 3		2 2		INTUITION ABSTRACT IMAGINATIVE CONCEPTUAL THEORETICAL ORIGINAL	n
¢	THINKING LOGICAL REASONABLE QUESTIONING CRITICAL TOUGH				2	5555	FEELING EMPATHETIC COMPASSIONATE ACCOMMODATING ACCEPTING TENDER	•
•	JUDGING SYSTEMATIC PLANFUL EARLY STARTING SCHEDULED METHODICAL	5 5 5	3				PERCEIVING CASUAL OPEN-ENDED PRESSURE-PROMPTED SPONTANEOUS EMERGENT	P

Polarity Index: 66

The polarity index, which ranges from 0 to 100, shows the consistency of a respondent's facet scores within a profile. Most adults score between 50 and 65, although higher indexes are common. An index that is below 45 means that the respondent has many scores in or near the midzone. This may be due to mature situational use of the facet, answering the questions randomly, lack of self-knowledge, or ambivalence about use of a facet. Some such profiles may be invalid.

Number of Omitted Responses: 0



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