

Anahat Organisation Development Consultancy Pvt. Ltd.

Certification on Power Intelligence®

The Certification Program on Power Intelligence® will equip you to measure how effectively leaders deploy their personal and positional power using the Diamond Power Index. It will help you identify critical opportunities and vulnerabilities related to the leader's use of power, and provides you with suggestions for improvement and a path for development.

Why Power Intelligence®?

Rising higher in rank is not just an outer change in circumstances, but an inner change in attitudes, perception and behaviour. While using power well comes naturally for some leaders, most need to learn how to exert authority and use personal power in the right way, at the right time, and for the right reason. Power Intelligence® is a set of core competencies for using power effectively in the service of organisations, clients, teams and communities.

What will you learn to do?

- Administer the Diamond Power Index.
- Interpret scores and results in the Power Profile and Power Profile Coaching Report
- Prepare the organisation – leaders, teams and raters for using the instrument
- Use the Diamond Power Index with individuals and teams and integrate Power Intelligence into their leadership development

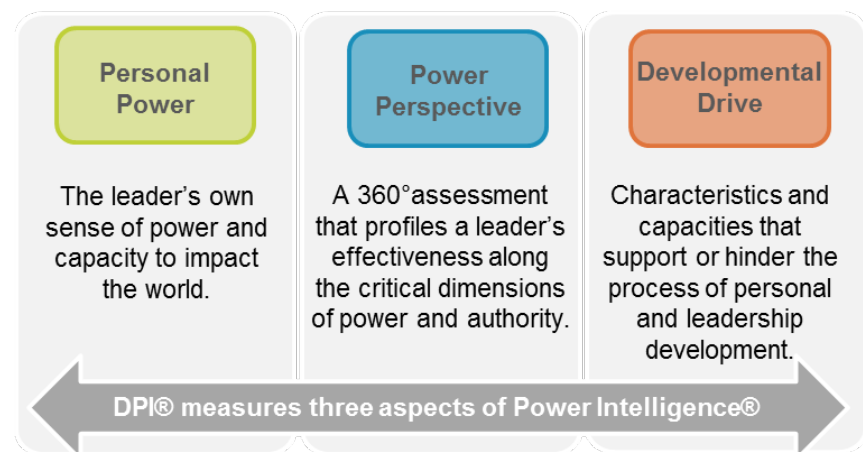
The Diamond Power Index® instrument

The Diamond Power Index® is a scientifically validated instrument which measures the effective use of power by leaders, through 7 Power Intelligence® Competencies.

It has been based on research on leaders from 62 organisations and 12 different countries. The DPI® has both a self-assessment and a multi-rater component to it. The self-report component provides insight about a leader's sense of personal power. The multi-rater component measures a leader's use of power and its impact on others.

Julie Diamond, Ph. D, is an executive coach, leadership consultant and is the creator of the Diamond Power Index®.

Click [here](#) to know more about the DPI® instrument.



The program will be conducted virtually

Duration: 3 days

Enrolment fee:

INR 1,05,000/- plus GST

What will the Certification on Power Intelligence® enable you to do?

- Understand and explain the dynamics of power in organizations
- Talk about power in terms of competencies
- Help executives become aware of their impact on organizational culture and engagement
- Develop leaders' ability to influence without the overuse of authority
- Work with leaders to avoid derailment by identifying potential risks
- Train leadership teams to navigate their internal challenges productively

Who should attend the program ?

- Executive Coaches
- Senior OD Consultants
- CHROs and HR Heads
- Learning & Development Professionals

Program details

The program consists of the following modules:

Module 1: Introduction to the concepts and methods of Power Intelligence® as well as the competencies for using power effectively.

Module 2: Overview of the assessment components and reports, and best practices for preparing leaders and organisations to use the DPI®.

Module 3: Interpretation of results and coaching leaders. Understanding how scores are related to leadership behaviours and introduction to the comprehensive coaching process

Module 4: The technical and administrative aspects of using the DPI® and Power Intelligence® in your organisation.

Certification is awarded upon successful completion of all modules, prework and post program assignment.

Prework requires participants to read up assigned literature on fundamentals of Power Intelligence®.

The post-program assignment requires participants to practice their first debrief with the program instructor.



[Why Diamond Power Index?
Watch Julie explain.](#)

About the Trainers



Julie Diamond, Ph.D., is an executive coach, leadership consultant and author of “Power: A User’s Guide”. She is the creator of the Diamond Power Index®, and the founder of Diamond Leadership®, a leadership consultancy. Julie has been at the forefront of creating transformational learning and leadership solutions for over 25 years. She is also the co-founder of the Power 2 Leader Lab, a leadership program for women leaders.



Janaki Venkat is the Founder Director at Anahat and a Master Trainer and facilitator of certification / accreditation programs on the MBTI®, FIRO-B™, CPI 260™, Strong Interest Inventory®, and Saville Assessments suite in India. She is also certified on the Resilience Questionnaire™, Diamond Power Index®, EQi and Organizational Team Culture Indicator (OTCI). She is an executive coach with over 1000 hours of coaching experience.

Janaki has a Masters in Process Oriented Facilitation and Conflict Studies from Process Work Institute (PWI), Portland



Mahesh is the Founder Director at Anahat and a Master Trainer and facilitator of certification / accreditation programs on the MBTI®, FIRO-B™, CPI 260™, Strong Interest Inventory®, and Saville Assessments suite in India. He is also certified on the Resilience Questionnaire™, EQi, Organizational Team Culture Indicator (OTCI), and is also a Certified Assessor & Center Manager.

He has completed a 5-module training with Coaches Training Institute based on Co-Active Coaching model and has over 800 hours in psychometric feedback and executive coaching assignments.

About Anahat

Anahat specializes in training and development and is a distributor of psychometric instruments in India. Anahat’s consulting offerings include coaching, OD interventions and training in the areas of leadership, collaboration and change management. Anahat has certified more than 2000 people on the use of instruments such as the MBTI®, FIRO-B®, Strong® Interest Inventory, Saville Assessment and CPI260®. Anahat represents the Diamond Power Index® in India.

Reach out to us for more information on our programmes.

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